

## **Sustainability Policy**

13

POL-012-1.2

Issue No:

1.1 Issue date:

September 2021

Sydney Waste Services acknowledges and accepts that the principles and practices applied in this policy will make a significant contribution to Sydney Waste Services' environmental sustainability objectives— including the control and management of environmental risks and the improvement of environmental performance.

All our employees, and where practicable sub-contractors and suppliers, will comply with and support implementation of this policy.

Our commitment extends beyond business-as-usual, legal compliance and mitigating against negative impacts, to identifying and implementing positive, including restorative, environmental, social and economic opportunities and legacies.

Our commitments will be met by:

- complying with all relevant government legislation, policies and planning instruments, and by meeting obligations required for Australian Government environmental and sustainability reporting
- minimising adverse environmental impacts and promoting sustainability by implementing responsibilities and actions for company staff to apply
- adhering to environmental standards, principles and practices for energy use, greenhouse gas emissions, ozone depleting substances; resource use; product, supplier and materials selection; materials waste and resource recovery; and potable water use and waste water treatment
- fostering sustainability awareness both internally across project team members and with business partners and our supply chain, and in all project, facets including planning, procurement, design, construction and operation
- maximising employment and training opportunities to the local workforce, including disadvantaged target group people and residents. Maximise the economic benefit for the local community
- maintaining effective records for reporting purposes on the use of all vehicles including the type of vehicle, type of fuel consumption, distances travelled, odometer readings, consumption patterns and location profiles
- Our environmental management system provides the framework for developing, implementing, monitoring and reviewing our environmental objectives, targets and actions

We will achieve this status by our commitment to implement and maintain an Environmental Management System, which will be certified to the International Standard: AS/NZS ISO 14001 for Environmental Management Systems and accredited under the NSW Government Guidelines.

Chief Executive Officer